

performance. In addition, teamwork KSAs has a significant relationship with team effectiveness and team dynamics.

Table 29: Summary of Hypothesis 1

Hypothesis No	Predictor	Response	R ²	Correlation Coefficient (r)	*p-value	Relationship strength **
H1	Teamwork KSA	Team Performance	0.46	0.68	<0.05	Significant
H1.1	Interpersonal KSAs	Team Performance	0.35	0.59	<0.05	Significant
H1.1.1	Conflict Resolution KSAs	Team Performance	0.002	0.04	0.32	No relation
H1.1.2	Collaborative Problem Solving KSAs	Team Performance	0.15	0.39	<0.05	Not-significant *
H1.1.3	Communication KSAs	Team Performance	0.07	0.27	0.12	No relation
H1.2	Self-management KSAs	Team Performance	0.42	0.65	<0.05	Significant
H1.2.1	Goal Setting and Performance KSAs	Team Performance	0.42	0.65	<0.05	Significant
H1.2.2	Planning and Task Coordination KSAs	Team Performance	0	0.0	0.353	No relation
H1.3	Teamwork KSA	Team Effectiveness	0.36	0.60	<0.05	Significant
H1.4	Teamwork KSA	Team Dynamics	0.45	0.67	<0.05	Significant

* Significant level at 0.05

**Source: Sekaran (2003: 401), the relation is significant when $r = 0.56$